

MODEL SAFEGUARDING & CHILD PROTECTION POLICY FOR SCHOOLS AND EDUCATION SERVICES UPDATE RECENT CHANGES TO THIS POLICY (2019-20)

This policy was reviewed and ratified by the Governing Body on [date] 25th September 2019.....

The following persons are authorised to approve minor changes between reviews:


Chair of Governors [Tracy Smith].....

Safeguarding Lead Governor [Dawn Richards and Justin Gray].....

Since ratification by the Governing Body the following changes have been made –

The following additions are based on DfE guidance up to 31/3/2020 – DfE guidance issued after this date must also be applied.

Where the DfE have highlighted areas for a strengthened focus the “in my school this means that” section must be completed.

Date of Change: 1st April 2020		
Addition	DfE guidance	https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings
Addition	BCC guidance vulnerable children	https://www.birmingham.gov.uk/downloads/file/15896/safeguarding_guidance_during_school_closure
Addition	BCC guidance for collaborative/ hub schools	 HUB- Collaborative schools guidance.docx
Addition	DfE guidance	https://www.gov.uk/government/publications/covid-19-free-school-meals-guidance/covid-19-free-school-meals-guidance-for-schools



Strengthened focus	DfE guidance	<p>The continued importance of all staff and volunteers acting immediately on any safeguarding concern.</p> <p>In school this means that; staff both in school and working from home have access to our CPOMs systems. All Covid-19 communications have been recorded on this system and read by a DSL. As per normal procedure any safeguarding concern must also be verbally reported to a DSL. All DSLs are available daily on site or via the telephone.</p>
Strengthened focus	DfE guidance	<p>What staff and volunteers should do if they have any concerns about a child</p> <p>In school this means that; As per normal procedure any safeguarding concern must be verbally reported to a DSL as soon as possible. All DSLs are available daily on site or via the telephone.</p>
Strengthened focus	DfE guidance	<p>DSL (and deputy) arrangements.</p> <p>In school this means that; at least one DSL is available on site each day. All DSLs are available via the telephone daily, this includes school holidays.</p>
Strengthened focus	DfE guidance	<p>The continued importance for school and college staff to work with and support children’s social workers and the Local Authority Virtual School Head (VSH) for looked-after and previously looked-after children.</p> <p>In school this means that; designated point of contact has remained in communication with all external agencies throughout. This has included taking part in virtual meetings. Head Teacher, Deputy and designated point of contact met with City representative to agree Vulnerable children’s risk rating and continued provision.</p>
Strengthened focus	DfE guidance	<p>Peer on peer abuse - given the very different circumstances schools and colleges are operating in, a revised process may be required for managing any report of such abuse and supporting victims (the principles as set out in part 5 of KCSIE should continue to inform any revised approach)</p> <p>In school this means that; We will not tolerate instances of peer on peer abuse and will not pass it off as “banter”, “just having a laugh” or “part of growing up”. We will follow both national and local guidance and policies to support any children subject to peer on peer abuse, including sexting (also known as youth produced sexual imagery) and gang violence. We will follow the guidance on managing reports of child-on-child sexual violence and sexual harassment in schools. We will utilise the Children who pose a Risk to Children School Safety Plan produced by the local authority</p>



		<p>https://www.birmingham.gov.uk/downloads/file/9504/children_who_pose_a_risk_to_children</p> <p>Our DSL will follow local guidance to enable provision of effective support to any child affected by this type of abuse.</p> <p>https://www.birmingham.gov.uk/downloads/file/8321/responding_to_hsb_-_school_guidance</p>
Strengthened focus	DfE guidance	<p>What staff and volunteers should do if they have concerns about a staff member or volunteer who may pose a safeguarding risk to children (the principles in part 4 of KCSIE will continue to support how a school or college responds to any such concerns)</p> <p>In school this means that; Allegations or concerns about staff, colleagues and visitors must be reported directly to the Head Teacher who will liaise with the Birmingham Children’s Trust Designated Officer (LADO) Team who will decide on any action required. 19.3.2 If the concern relates to the Head Teacher, it must be reported immediately to the Chair of the Governing Body, who will liaise with the Designated Officer in Birmingham Children’s Trust (LADO) and they will decide on any action required. 19.3.3 If the safeguarding concern relates to the proprietor of the setting then the concern must be made directly to the Birmingham Children’s Trust Designated Officer (LADO) Team who will decide on any action required.</p>
Strengthened focus	DfE guidance	<p>Any arrangements to support children that the school or college are concerned about who do not meet the ‘vulnerable’ definition.</p> <p>In school this means that; all cases were reviewed by DSLs at start of lockdown. Agreed provisions have been in place throughout.</p>
Strengthened focus	DfE guidance	<p>What arrangements are in place to keep children not physically attending the school or college safe, especially online and how concerns about these children should be reported.</p> <p>In school this means that; Class teachers have been making regular contact with all families. Where the Class teacher has been unable to do this a Senior member of staff has picked up this case load.</p> <p>Individual procedures (additional support) have been agreed for ‘vulnerable’, SEN, EAL families and any other group who require it.</p> <p>All contact has been recorded on CPOMs system. As per normal procedure any safeguarding concern must also be verbally reported to a DSL. All DSLs are available daily on site or via the telephone.</p>

It is important that all staff and volunteers are aware of the new policy and are kept up to date as it is revised. The revised policy should continue to be made available publicly.

